



C.M. S.p.A. was born as a family business Company and has been able to create an important business history in more than 50 years of activity. Strengthened by investments and creativity, always in step with the times, witnessing style in the world of kitchen furnishings over the years, CM has always shown itself to be attentive to the environment through the study of eco-designed technologies and the search for sustainable materials. C.M. S.p.A. considers environmental protection a key element of its business strategy.

Precisely with the aim of optimizing environmental protection, an Environmental Management System has been implemented in accordance with the ISO 14001:2015 standard.

C.M. S.p.A. 's primary aim is to always be oriented towards continuous improvement, aiming to increasingly raise the levels of environmental protection, prevent negative environmental impacts and share these principles with the entire supply chain to which it belongs.

C.M. S.p.A. 's Management, having assessed its context and the needs of interested parties, has established the following commitments and objectives that it intends to pursue through its direct commitment and the involvement of all company functions:

- Constant satisfaction of regulatory and compliance requirements
- improvement of environmental performances;
- minimization of identified risks and orientation towards potential improvement opportunities;
- involvement of employees with constant training action and growing participation in the company's Environmental Management System;
- guarantee a safe working environment that guarantees conditions suitable for maximum performance and the growth of environmental awareness;
- maintenance of collaborative relationships with the authorities and the local population;
- commitment to supporting consumption reduction activities through:
 - the adoption of technologies aligned with the state of the art in terms of efficiency in the use of energy;
 - measuring consumption, to keep one's environmental performance under control.

The General Management makes available the necessary resources, both economic and technological, human resources and infrastructure, with the aim to achieve what has been declared.

This company environment policy is shared by an exposition in visible business notice-boards and it remains available to all the interested parties through the publication in the Company web-site; This policy is illustrated to the company staff in occasion of its first issue and for every revision that the General Management consider appropriate to carry out.

Cartigliano, the 27th of November, 2023

The Management of C.M. SpA